

Vicksburg Community Schools  
Employee Compensation Disclosure - Calendar year 2015

Position	Contract days	Medicare wages	FICA & Medicare	State mandated retirement (MPSERS)	Monthly amounts						
					Employer paid 403(b)	Employer paid health/cash in lieu**	Dental*	Vision	Term life and LTD	Travel stipend**	Cell phone
Superintendent	260	\$ 172,025	\$ 9,841	\$ 40,382	\$ -	\$ 300	114	\$ 25	\$ 60	\$ 500	\$75
Assistant Superintendent	260	\$ 119,443	\$ 9,079	\$ 32,595	\$ 650	\$ 1,272	114	\$ 17	\$ 51	\$ 167	\$75

\* - The District's dental plan is self-insured. Monthly benefit amounts are based COBRA premiums as calculated by the third party administrator.

\*\* - Cash in lieu of health insurance and travel stipends are included in Medicare wages.